

GENDER PAY GAP REPORT 2018

Wyman-Gordon Ltd



Introduction

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 place requirements on employers with 250 or more employees to publish information regarding their gender pay gap; which provides details on the difference between male and female employee's remuneration. Wyman-Gordon Ltd operates with, and is committed to, an Equal Opportunities policy, which strives towards a workplace that is equal, fair, and free from discrimination.

Wyman-Gordon Ltd employed 269 employees on the snapshot date of 5 April 2018 and females represented 8% of the total workforce.

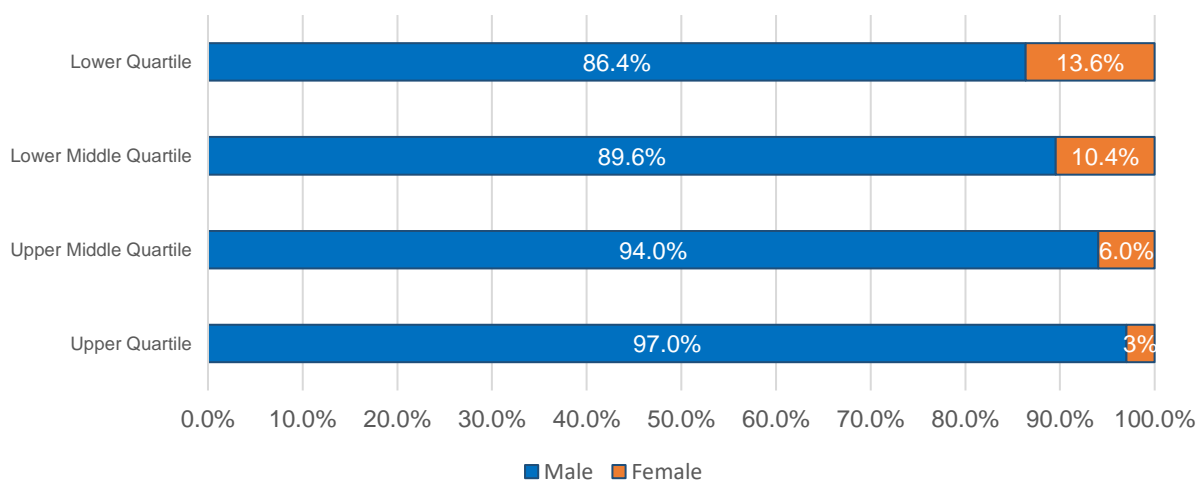
Gender Pay and Bonus Gaps between male and female employees at 5 April 2018

	Mean	Median
Gender Pay Gap	10.7%	10.8%
Gender Bonus Gap	-57.1%	-36.4%

Proportion of male and female employees receiving a bonus in 12 month preceding 5 April 2018

	Males	Females
% Receiving a Bonus	95.5%	95.5%

Proportion of Male and Female Employees by Pay Quartile at 5 April 2018



Pledge

Wyman-Gordon Ltd are committed to continue to recruit and remunerate our employees fairly and to ensure data is published in an accurate manner in accordance with the regulations.

Registration England 2889486 Registered Office Special Metals Wiggin, Wiggin Works, Holmer Road, Hereford, England HR4 9SL